



BEYOND INCLUSION project
Employability for persons with disabilities
2020-1-RO01-KA204-080215

IO2 - Beyond inclusion: Digital training modules for SMEs and persons with disabilities for a disability-inclusive workforce

[EN] <https://training.beyond-inclusion.eu/>
[BG] <https://training.beyond-inclusion.eu/bg/>
[EL] <https://training.beyond-inclusion.eu/el/>
[ES] <https://training.beyond-inclusion.eu/es/>
[RO] <https://training.beyond-inclusion.eu/ro/>

Modules and units:

For SMEs - 2 modules:

M1: Benefits for SMEs

- U1: What limits the entry of persons with disabilities into the labour market?
- U2: Benefits of hiring people with disabilities by looking at all labour markets
- U3: Responding to government guidelines and initiatives
- U4: Basic readings, resources, documents

M2: Into action: Steps towards the creation of a disability inclusive workforce

- U1: Creating the right work environment and providing workplace flexibility
- U2: Workplace mentoring
- U3: Personnel Strategy
- U4: Basic readings, resources, documents

For persons with disabilities - 4 modules:

M1: About myself

- U1: My life skills
- U2: Personality Traits and Inventory
- U3: Personal Values
- U4: Interests
- U5: Basic Readings, resources, documents

M2: Disability and the job market

- U1: Identification of jobs and jobs matching
- U2: Job search methods
- U3: Career exploration
- U4: Basic readings, resources, documents

M3: Self-presentation and self-marketing

- U1: Self-presentation skills
- U2: Applying for a job
- U3: Basic readings, resources, documents

M4: At the workplace

- U1: Job skills vis-à-vis disability
- U2: Focus on soft skills
- U3: Dealing with the expectations of others

U4: Basic readings, resources, documents