

# Employability

# for persons with disabilities

## The project

The project looks into equipping SMEs (especially micro and small enterprises) with a set of tools and practices that will help them acknowledge and reap the benefits of including people with disabilities in their workforce.

Provides e-learning material to persons with disabilities, based on which they will be able to better demonstrate, acquire/further develop job skills (including job seeking skills, self-marketing, job expectations, self-presentation skills), as well as transferable soft skills for professional development at the work-place.

## 4 IOs



Methodological framework for the development of learning materials and SMES and people with disabilities



Digital Training modules for SMEs and people with disabilities for a disability-inclusive workforce



Testing courses and handbook for SMEs actors



Policy recommendations for social inclusion

Research survey: 90 SMES involved and 50 persons with disabilities

30 interviews with persons with disabilities



8 partners  
5 countries



1 Online platform:  
<https://training.beyond-inclusion.eu/>

1 handbook in EN, ES, RO, GR and BG

## Learning modules

### 4 for people with disabilities

- 1: About myself
- 2: Disability and the job market
- 3: Self-presentation and self-marketing
- 4: At the workplace



### 2 for SMES

- 1: Benefits for SMES
- 2: Into action: Steps towards the creation of a disability inclusive workforce

## Piloting

4 countries



75 SMES and  
45 people with disabilities

## Website

